

General Requirements

Applicants for doctoral positions must have a Master's degree or equivalent (*the German equivalent is 'Diplom'*) in the Life or Natural Sciences, or a related field. Those students who are in the final stages of completing this degree, but have not yet graduated, are also eligible to apply. Students holding a Bachelor's degree from a research-oriented institution may also be admitted to the program in exceptional cases, if they have shown outstanding performance (such as making a major contribution to a refereed publication).

Applicants for postdoctoral positions must have a PhD or equivalent in the Life or Natural Sciences, or related fields.

We welcome applicants of all nationalities but require mastery of English, as this is the working language in the Cluster of Excellence Balance of the Microverse and at the Jena School for Microbial Communication.

Recruitment Procedure

Stage 1: Submit your application via our Online Application Portal

Register and access our [Online Application Portal](#) to enter your application data and to upload additional documents. Please note that you may apply for up to three projects during the application process. For your application we require scans of your graduation certificates and/or academic transcripts.

Applications can only be considered if your data are submitted to us via the Online Application Portal before the application deadline. Please DO NOT send any other documents to us by email unless you are explicitly invited to do so. Applications via email and regular mail will NOT be considered.

Stage 2: Telephone Interviews

Candidates with adequate qualifications may be asked to participate in a telephone or Skype interview for further evaluation.

Stage 3: Recruitment Meeting

Candidates who successfully passed the first two selection stages will be invited to attend a Recruitment Meeting in Jena, Germany. Economy travel and accommodation expenses will be reimbursed subsequently. Successful candidates will be able to start with their doctoral or postdoctoral position shortly after the Recruitment Meeting (later starting dates can also be arranged).

The Recruitment Meetings are meant as an opportunity for both sides - candidates and Microverse/JSMC members - to get to know each other. They therefore include various events:

- Candidate lectures (the candidates present their research experience in 10+5 min talks)
- One-to-one interviews with project supervisors
- Visits to Institutes (to get to know the facilities and future colleagues)
- Get-together with the current doctoral researchers of JSMC
- Dinner with all candidates and project supervisors
- Guided tour through the town of Jena